



STATEMENT POLICY SAFETY, HEALTH, ENVIRONMENT & QUALITY (SHEQ)

It is the vision of van Dam to develop, produce and sell detergents to enable people to live and work in a clean and hygienic environment.

In all these activities we have respect for our employees and environment.

This means that we focus on:

- Fulfilling the requirements, demands and expectations of our customers in a sustainable way in order to optimize the customer-satisfaction
- Continuity and growth of our business by flexible, innovative and efficient production and supplying high-quality products
- Creating safe and healthy working conditions
- Minimizing the use of natural resources and reducing waste and emissions
- Preventing damage to our environment or properties of other parties
- Continuously improving our business processes and SHEQ system
- Supplying safe and reliable products with an open communication.

We add great value to the following principles:

- SHEQ goals are equal to other company goals.
- We maintain full compliance with legislation and government rules.
- We comply with the following standards: ISO 9001; ISO14001 ; ISO45001; IFS-HPC and the AISE Sustainability Charter. We act since 2015 according the WCM (world class manufacturing) principles.
- We make transparent and binding agreements with customers and suppliers.
- The organisation will be facilitated with all the needs to achieve our goals.
- There is a transparent implementation of vision and mission and policy covering specific and measurable objectives.
- Actively maintaining an open relationship with the government, local authorities and other parties.
- We have a separate "Corporate Social Responsibility" policy.

Every employee is responsible for his role in achieving our goals. This involves teamwork and efforts on every level in the business. Our management sets an example and supports and stimulates all those involved.

June, 2019

A handwritten signature in blue ink, appearing to read "M. Bakker Schut".

M. Bakker Schut,
Managing Director