



QUALITY, HEALTH & SAFETY, AND ENVIRONMENTAL POLICY STATEMENT (QHSE)

It is the vision of the management of **Van Dam** to develop, manufacture, and market cleaning products that enable people to live and work in a clean and hygienic environment.

We do this with respect for our employees and the environment.

This means that Van Dam's policy is focused on:

- Meeting the product requirements, needs, and expectations of our customers in an economically and socially responsible manner, thereby ensuring optimal **customer satisfaction** (customer focus).
- Ensuring the continuity and further growth of our company by responding **flexibly** and **innovatively** to market opportunities and by delivering **high-quality products**.
- Working safely and preventing personal injury and damage to the health of employees.
- Operating sustainably by using natural resources efficiently and reducing waste and wastewater.
- Preventing damage to the environment and to our own or others' property.
- Identifying, controlling, and continuously improving our business processes.
- Delivering products that are as safe as possible and communicating clearly about their safe use.
- Properly maintaining buildings, machinery, installations, and equipment.

In pursuing these objectives, management adheres to the following principles:

- QHSE objectives are considered as important as all other business objectives.
- All applicable laws and government regulations are fully complied with.
- We comply with the following standards: **ISO 9001, ISO 14001, ISO 45001, and IFS-HPC**.
- Since 2015, we have operated according to the principles of **World Class Manufacturing (WCM)**.
- Clear agreements are made with customers and suppliers and are honored.
- Adequate resources, training, information, emergency response capabilities, and professional support are provided.
- Our vision, mission, and policy are translated into clear, measurable objectives.
- Van Dam actively promotes an open relationship with authorities, local residents, and other stakeholders.
- Sustainability is governed through a separate **Corporate Social Responsibility (CSR)** policy.

- We are committed to implementing and maintaining a strong **product safety culture**.

Every employee has an individual responsibility in achieving these objectives. This requires effective cooperation, continuous commitment, and involvement from all of us. Management serves as a role model in this respect. The management of Van Dam encourages and trusts that everyone will support and actively promote the QHSE policy.

Bodegraven, 08 September 2026

P. Burghouwt
Plant Manager

A handwritten signature in black ink, appearing to read 'P. Burghouwt', enclosed within a large, horizontal oval loop.